

MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN
2005 (FIRST) Regular Session

Bill No. 92 (EC)

Introduced by:

L.A. Leon Guerrero *HS*
J.WonPat *PA*

AN ACT TO RECRUIT AND RETAIN DEPARTMENT OF
EDUCATION TEACHERS, BY ADDING A NEW
CHAPTER 5C TO DIVISION 1 OF TITLE 17, GUAM
CODE ANNOTATED.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1.** A new Chapter 5C is hereby *added* to Division 1 of Title
3 17, Guam Code Annotated, to read as follows:

4 **"5C101. Legislative Findings and Intent.** It is critical to the
5 public education system on Guam that *I Liheslaturan Guåhan*
6 address the teacher shortage and recruitment, and retention issues
7 facing the teaching professionals in the Department of Education.

8 To resolve this, it is the intent of *I Liheslatura* to make
9 teaching positions in public schools more attractive by making
10 their salaries competitive with the National average.

11 **5C102. Department of Education Teachers.** The Civil
12 Service Commission (herein after "*Commission*"), upon the
13 enactment of this Section, shall immediately review the salaries of
14 teacher positions in the Department of Education and make salary

1 adjustments as needed. The salary for each of the teacher position
2 in the Department of Education shall be competitive with the
3 National average. Thereafter, the salary schedules of Department
4 of Education teachers shall be reviewed by the Commission every
5 three (3) years, and upgraded as needed. The Commission shall
6 implement a new salary schedule pursuant to this Section within
7 ninety (90) days of its enactment.”

8 **Section 2. Severability.** If any of the provisions of this Act or the
9 application thereof to any person or circumstance is held invalid, such
10 invalidity shall not affect any other provision or application of this Act
11 which can be given effect without the invalid provision or application,
12 and to this end the provisions of this Act are severable.